# NEBOSH HSE Introduction to Incident Investigation

This single-day course instructs participants on how to efficiently investigate straightforward incidents. Through identifying lessons and implementing enhancements, organizations can prevent the recurrence of similar events and enhance their overall safety record.

### Who is the course for?

This course is for anyone who wants to carry out incident investigations effectively. Employers, supervisors, SHE champions, union and safety representatives will benefit.

## What will you learn?

After finishing this course, learners will be equipped to:

- Grasp the reasons for conducting incident investigations and recognize the role of human and organizational elements in incidents.
- Learn the process of incident investigation and be able to conduct one with assurance.

### **Benefits for Employers**

Having a workforce trained in proficiently investigating minor incidents equips your company with the knowledge to learn from past incidents and enhance future practices. The course will also cultivate a safety-first mindset within your organization by motivating staff to take an active role in investigating incidents. A well-informed staff will engage more deeply with the investigation process, leading to more comprehensive investigations and valuable insights gained.

### **Benefits for Learners**

- Independently investigate simple incidents.
- Produce an action plan to prevent a reoccurrence of an incident.
- Positively impact the safety culture in their organisation.
- Gather evidence including witness interviews.
- Contribute to team investigations for large scale incidents.



## **Course Key Facts Duration:**

### 1 day or 7 hours Course Content

#### **INV1**

**Element 1**: Understand why incident investigations are carried out and how human and organisational factors contribute to incidents.

**Element 2:** Understand how to investigate incidents and confidently carry out investigations.

#### **Online Assessment**

Online learners will be required to download the assessment template from the course content page inside the course, complete the assessment and send it to Astutis. The assessment can be either completed by hand or be typed.

#### **Virtual Classroom Assessment**

There is a practical assessment at the end of the course. Learners will be provided with a pack of evidence and shown a video of three witness interviews. They will be asked to review the evidence, evaluate the interviews and produce an action plan that will help prevent recurrence of an incident

